

2025 ANNUAL REPORT



MayInstitute

CELEBRATING 70 YEARS

FAMILY A WORK OF HEART

EMPOWERING INDIVIDUALS AND FAMILIES TO THRIVE TOGETHER



WORKS OF HEART

In celebration of our theme this year, we invited May students and adult program participants to create artwork expressing what family means to them. Their beautiful creations are featured on the cover and throughout this report.

OUR MESSAGE



Dear Friends,

Seventy years ago, May Institute opened its doors to 17 families whose profoundly autistic children had nowhere else to turn. In that moment, we didn't just start a school—we became family. Since then, our purpose has remained unchanged—to pair science with compassion so autistic individuals and people with brain injuries and other neurodevelopmental disorders can live with greater independence, dignity, and choice.

At May, family means many things. It's the families who come to us looking for support, hope, and a better future. It's the advocates who become vital members of our community. It's the bonds that form within our programs—between staff, the individuals we serve, and each other. These relationships are as real and enduring as any family, and they are at the heart of everything we do.

This year, we expanded our capacity and services to meet urgent needs across the lifespan. We announced plans for a seventh school in Mansfield and launched our first capital campaign to make that school a reality. We opened a new day habilitation program in Randolph and introduced speech and language therapy at our May Centers for Children & Families. Our National Autism Center marked its 20th anniversary and published, *Profound Autism: A Parent's Guide*, a unique evidence-based resource written by May experts to help families navigate profound autism.

Alongside system-level growth are the small, important wins that show how care changes lives. This year, we celebrated a Bay School graduate honored for workplace excellence; we also helped make Chanel's long-awaited trip to New York a reality. These moments remind us that clinical rigor and human possibility must go hand in hand.

Looking ahead, we remain committed to nurturing growth, empowering potential, and ensuring individuals and families thrive through research and training that extends beyond our doors. To learn more about our plans for Mansfield and ways to support May's mission, please visit [MayInstitute.org](https://www.MayInstitute.org).

Thank you for being part of our family,

Dr. Lauren C. Solotar
President and CEO

Richard Wichmann
Chairperson, Board of Directors

INDIVIDUALS & FAMILIES IMPACTED



63,770

Students and Families
Benefitted from May's Public
School Consulting Services

1,428

Individuals and Families
Received Intensive, Community-
based Services in 2025:

65,000+

Individuals and Families
Accessed Information About
Evidence-based Treatment from
our National Autism Center

114 Through May Centers
for Children & Families

449 Through May Schools
& Consultation Services

625 Through May's Adult Living
& Learning Services

240 Through May's Supportive
Technology Services

BEHIND EVERY NUMBER IS A STORY OF HOPE, PROGRESS & BELONGING

Meet three families whose journeys
with May show what these numbers
truly represent: hope, connection,
and a lifetime of care.



CRISTINA &
LANDON: A
MOTHER'S HOPE



GROWING UP
TOGETHER: A
LIFELONG BOND



JOE & HIS
BROTHERS:
FINDING PURPOSE



WATCH MIKE TRAINOR'S
GALA SPEECH

THE IMPACT OF MAY'S WORKS OF HEART | THE TRAINOR FAMILY

When Mike Trainor spoke at this year's Gala, he shared how deeply May has impacted his family—and how well-served and loved his son Jack has been as a student. The Trainors' story exemplifies why May exists.

"The staff at the school, in the residence—they're invested in these kids in a way that's hard to put into words. They don't just do their jobs. They see the humanity in every student. They see the potential. And they treat the parents—us—like family too."

– MIKE TRAINOR

CELEBRATING MAY ORGANIZATIONAL MILESTONES



NEW MANSFIELD SCHOOL

May announces the upcoming opening of its seventh special education school in Mansfield, Mass.



NAC 20TH ANNIVERSARY & PROFOUND AUTISM GUIDE

The National Autism Center marks 20 years with a groundbreaking guide on profound autism.



NEW ADULT DAY HAB OPENS IN RANDOLPH

To meet increasing needs of autistic and developmentally disabled adults, we opened our fifth day hab location in Massachusetts.

OUR CIRCLE OF FRIENDS

Thank you for making a difference in the lives of the children, adolescents, and adults in our care. We're grateful you're part of our family.

This listing reflects all cash gifts, pledge payments, and in-kind donations of \$100 and above, recorded during fiscal year 2025 (July 1, 2024 – June 30, 2025). We have made every effort to ensure these lists are accurate and complete. Should you find an error or omission, please accept our apologies and notify the Office of Philanthropy at 781-437-1287 or giving@mayinstitute.org.

CHATHAM MEMBER | *Italicized*
SUSTAINER MEMBER | *Purple*
CHATHAM & SUSTAINER MEMBER |
Purple, Italicized
Deceased noted with *

MULTI-YEAR GIVING

In support of May Institute's newest school, May School | Mansfield, we are proud to have launched our first-ever capital campaign. This effort introduces a new tradition of multi-year giving. With heartfelt gratitude, we recognize Board Members **Peter S. Farrell** and **Nancy Nager**, along with **NEI General Contracting**, for their generous multi-year pledges. Their dedication and belief in May's mission embody the spirit of this new model of philanthropy.

BENEFACTORS CIRCLE

\$50,000+

Nancy M. and Michael M. Sargent

GUARDIANS CIRCLE

\$25,000 - \$49,999

Amelia Peabody Charitable Fund
Anonymous
East Bay Pharmacy
Eastern Bank Charitable Foundation

ADVOCATES CIRCLE

\$15,000 - \$24,999

Amplified Insurance Partners | A Telamon Company
Beveridge Family Foundation, Inc.
Cummings Foundation, Inc.
Irene E. & George A. Davis Foundation
Gallagher
The Gold Family

PROVIDERS CIRCLE

\$10,000 - \$14,999

Aetna
Anonymous
Beth Israel Deaconess - Milton
Doug Flutie Jr. Foundation for Autism, Inc.
**In Memory of Anthony Gargiulo*
H. L. Holdings, LLC
Stephen B. and Lisa L. F. James
Organization for Autism Research
Joan C. Solotar

CIRCLE OF INDEPENDENCE

\$5,000 - \$9,999

1111 Elm Street, LLC
Nancy and David Anderson
Judith F. and Joseph G. Brewer
Brown & Brown - Boston
Carl F. Riedell & Son, Inc.
Brian Charon
Ernst & Young
Lee Ann and Peter Fatalo

Fenno LLC
Sheila A. Finnerty
Joan Goldberg and Thomas Malone
HC Tangram Design, LLC
Ellen M. Hollis
Infinity Group US LLC
Cathy and Bill Kennedy
Denise and John E. Murphy
Mutual Of Omaha
Nancy Nager
North Easton Savings Bank
Gay and Mike O'Hanlon
Paul and Janet Pawlowski
Philadelphia Insurance Companies
Point32Health Foundation
Eileen G. Pollack and Margo Plotzke
Vanaja Ravi and Kaushik Narayan
Michael D. Ravitz
Greg M. Susco
Janet Casey and Neal Todrys



CIRCLE OF RESPECT

\$2,500 - \$4,999

Debra Blair

Charles E. Brandstater

Cindy and Jeffrey M. Brown

CBIZ

Childscapes

Chubb & Son

CM General Services

Coastal Heritage Bank

Colliers International

Crum & Forster

Datalyst LLC

Carol L. and John S. DeBlois

Aaron R. Duguay

Enterprise Fleet Management

Lauren Erstling

F. W. Webb Company

Fluid Industrial

Associates, Inc.

The Fund for Autistic Children

Steve Golden

J M Service Co., LLC

Jackson Lewis P.C.

Norah Wylie and

Jonathan D. Katz

Massachusetts Charitable
Mechanic Association

Lisa and Rob Matthews

Motorlease Corporation

Murphy & Riley, P.C.

NEI General Contracting

Dr. Robert Putnam
and Ms. Nancy Piesco

Radcliffe is the Reason and
Arthur Too Fight Autism Inc.

Rheem Water Heating

Lauren C. Solotar
and David Gansler

Toni Talton

Richard M. and
Lisa Wichmann

Q. Sophie Yang
and Allan Chen

Kathleen T. and
Stephen S. Young

CIRCLE OF HOPE

\$1,000 - \$2,499

Anonymous (5)

Julie P. and
Christopher B. Barker

Boston Urban Hospitality

C&S Wholesale Grocers

Dawn and James Cadigan

Gregory M. Downs of the
Cape Cod Foundation

Dr. Elizabeth Keating
and Dr. Martin Cohen

Todd J. Drager

Barbara A. Falvey

Peter S. Farrell

Michaelene and Philip Fogli

Corinne Frazer

Gartner, Inc.

Karen M. and
Lawrence J. Gelsomini

Charles Gordon

Dana T. and Melody Graves

Tricia Hansen

Mark and Andrea Hauser

Ina and Lewis Heafitz

Horlick - Control Solutions
by SJE

Michael A. Interbartolo, Jr.
and Roseanne Interbartolo

Tina and John M. Iredale

Kenneth Fox Photography

Stephen R. Mahoney

Mary Lou Maloney

Max Hospitality

Melrose Cooperative
Bank Foundation

Jennifer Miller Paci

Mitsubishi Electric Heating
and Air Conditioning

Morley Associates, Inc.

Pamela M. and
Robert J. Nation

Mary Ellen Neylon
and Charles T. O'Neill

Becky O'Toole

Marion Pattillo

Walter Pawlowski

Greg Putnam

Amy S. Ravitz

Joseph N. Ricciardi

Karen and Dr. Don Ricciato

Carl S. Riedell

William and Donna Rieders

Matthew and Cynthia Riley

Robert's Jewelry

Andy Shulman and
Wendy Wolf

Alice and John Stapleton

Gideon Sughrue

Diane E. and John P. Sullivan

Geraldine and
Frank Sullivan

Maureen and
Thomas K. Sullivan

System4 Of Boston/
NECCS, Inc.

Dawn and James Tallaksen

The Patrick Consulting Group

Townsend Energy

Dr. Ann D. Kailath and
Professor George C.
Verghese

WEI

John Westwood

Carolyn and Mark
Wiesenhahn

Linda and Stephen Wigren

Ryan Winkels

CIRCLE OF PROMISE

\$500 - \$999

Iliiana and Thomas J. Adams

Agawam Specials, LTD

Anonymous (2)

Donna Arvidson

Matthew Austin

Mary Barry

Carl Berke

Bob's Discount Furniture
Charitable Foundation

Spencer Bono

Bostonbean Coffee
Company

Michael Brahen

Terese and Kevin Brennan

Amy and Joshua Brickel

Andrew Bucci

Bullfinch Strategies
Group LLC

Luis Caicedo

Kyle Campana

Donn Campion

Brian and Cindy Carbone

Rachel and Liviu Chimberg

Lori and Eric Christensen

Juanita Class

Denise and Patrick Corrigan

Cox Engineering

Michael and Cindy Crimmins

Tracy Davis

Patricia DiBenedetto

Marilyn L. Drager

Thomas Duffy

Caryl E. and Paul J. Falvey

Barbara and Edward R.
Gargiulo

George Washington Toma
TV & Appliance

Carolyn Ferris Gombosi

Nancy and Donald Gonsalves

Paul E. Grover

Bruce R. Haimowitz

Sarah D. Hendrick and
Yves V. Cajuste

Julie Hopper

Ali Kasemkhani

Dawn Kuhn

Craig Lazarus

Margaret V. Lecko

Laurel A. and Terence E. Link

Ana Lopes

James A. Lynch and
Katherine L. Holland

Vincent Marturanto

James F. McGillen

Steve Mele

Mirbeau Inn & Spa

Paula J. and
Alexander D. Morgan

Jill H. and Ronald E. Murphy

Ikechukwu Okonkwo

Kathryn and
William R. Omalley

Abbey and Joseph Pannozzo

Allyson Pfeifer

Proctor Mansion Inn

Jane Puffer

Jeffrey Pyke

Allie Rader

Cathy and Barry Reed

Regeneron Pharmaceuticals

Carl Rehbein

Lorie Resendes Trainor
and Michael J. Trainor



The Ridge Club
Jonathan Shank
Mr. and Mrs. Sragow
*Lisa A. and
Thomas J. Stanton*
Robert and Trina Sturm
Dan J. Sullivan, MSPA
Kevin L. Sullivan
Maura Sullivan
David Tateosian
The Quail Lodge
Total Wine & More
Troupe Waste Services Inc.
Eileen and Gerald
Vanderwood
Vargas & Vargas
Insurance Co.
Natasa Vucetic, CPA
Melissa Winchell
Woodstock Inn & Resort
WORK Inc.

CIRCLE OF SUPPORTERS

\$100-\$499

A&A Balloon Rides, LLC
Elaine Acker
Joanne Adkins
Kelli Ahearn-Lucas
Judy Alexander
Dianne Alfaro Riley
Roz Alfaro-Lefevre
Justin Almeida
American Repertory Theater
Anonymous (16)
Carolyn V. and
Dudley R. Appelman
Artin Fine Jewels
Betty Bain
Andrew Barall
Sandra L. and Guy J. Barbieri
Amy Baribeault
Dr. and Mrs. David H. Barlow
Nicole P. Barlow
Arlene Barros
Kevin Barth
Andrea Baush
Antonia Bellanca
Sharon E. and
John V. Blanchard

Blithewold Mansion, Gardens
& Arboretum
Heather Bombard
Debra Boniuk
Boston Celtics
Shamrock Foundation
Boston College Athletic
Department
Boston Crawling, LLC
Boston Harbor Distillery
Boston Red Sox
Jeff S. Brody
BU Art for the Heart
John M. Buckley
Gregory and Alex Buhay
Harry Buhay
Sarah Buhay
Mark Caldwell
John and Mary Canedy
Michael J. Canino
Brian S. Cantwell
Cardi's Furniture
Kelly Carey
Abbey Carreau
JoAnn Cavallaro
Central Rock Gym
Chaminade Resort & Spa
Charisma Check
Entertainment
Charles Riverboat Company
Citizens Opera House
Shawn Cleary
Clifford Marshall Foundation
Kathleen Coffee
Hannah and Peter Connell
Kathy and Thomas Connell
John Coombs
Barbara M. Cortes
Costanoa
Anthea J. Coster
Jayne M. and Paul J. Carrier
Dave Damico
Patricia A. Daniels
*Susan K. and
Matthew E. Darrah*
Traci Demarco
Lynn Demers
*Cecilia and
Manuel A. DePaulo*
Susan E. Devlin
Mercedes Diaz

Jessica DiFuria and
Andrew J. Groff
Kerry K. H. and Phuc V. Dinh
Allen J. Donaruma
Deborah S. and
Robert J. Eisenberg
Elite Envelope &
Graphics Inc.
Toby and David Ellis
Essex Steam Train
& Riverboat
Erin Hilley and Gerald Evans
Adrienne Evin
Daniel J. Facciola
Joan Falvey
Mallory and Paul Falvey
Sandi and Brian Falvey
Eileen Fannon
Leanne Farnkoff
Jamie Fasbender
Helene M. and Martin L. Feist
Darci Fencer
Anne Fenkner
Audrey L. Fioreck
Mollie K. Fisch
Susan and Shalom Fisch
Michael Flatto
Foxwoods Resort Casino
Framingham Emblem
Club #126
Kelly French
Ellen Gaboury
Kerri Gannon
Karen E. Garland
Leigh Geary
Alan and Bette
Gerstein Family
Neil Ghushe
Rose Ann Giordano
and Wendl Thomis
*Barbara and
Chris Giovannoni*
Sean Gonick
Richard Gonsalves
Goodles – Gooder Foods
Lawrence Goodman
Denise Graffeo
Great NH Restaurants
Greater Boston Stage
Company
Jeff Greenstein
*Roseann Russell
and Robert J. Griffin*

Gustazo Cuban Kitchen & Bar
Kathleen Haggerty
Half Moon Bay Brewing Co.
Jerry D. Hand
Nancy Hauck
Jay Heimgartner
Mark T. Heinzelman
Robert Henry
Timothy Hoey
David J. Holland
Kathleen Hollis
Holly Ridge Golf Club
Home Depot – Bridgewater
Home Depot – Quincy
Elizabeth M. Hopkinson
Michael Hopper
Hotel Commonwealth
Elisabeth F. Houghton
The House of the
Seven Gables
Mustapha Houssein
Huntington Theatre
Company
Inn by the Sea –
Seaglass Restaurant
iolabs
Janelle Judice
Suzanne and Ed Jackowski
Danielle Jacques
Claudia E. and
Charles C. Jewell
*Kimberly B. and
Greg W. Jewell*
Terrill B. Johnson
Journey Riding Club
David Kalmeyer
Victoria M. and
Brian D. Kaufman
John Keating
Tricia Keegan
Julie and Tom Keeney
Kennedy Carpet Cleaners, Inc.
Gladys E. Kiley
Donna Klebinoff
The Krajewski Family
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Stipan Kutlesa
Patricia Lachance
Patricia Ladew
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Tammy V. Larrimore

Cheryle Lee
Michael Letorney
Leveroni Financial Planning Services
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Carmel Liburd
Emily Lin
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Stephanie Lussier
Rebecca and Ian MacBride
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Yaimarili Marin
Iasia Martin
Wendy F. Matheson
Bonnie McCarthy
Hilary McCarthy
Molly McDonough
Ana Paula Meehan
Mei Mei Dumplings
Mindy Mellul
Metri Metri
MGM Springfield
Patricia Moesinger
Diane Moriarty
Brendan Mullin
Rita and Albert Nash
New England Aquarium
New England Patriots Foundation
North Shore Music Theatre
Oakland Zoo
Peggy O'Brien
Beth O'Connor and Anne E. Gardner
Joe O'Farrell
Jenea Oliver
Liam O'Sullivan
Julie Pennellatore
Periwinkle Art & Glassworks
Geoffrey Peterson
Eva Pfeifer
Cheryl Piesco
PiNZ Entertainment Group, LLC
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James F. Quinn, Jr.
James F. Radke, Esq.
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Randolph Cafe
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Pam Raymond
Justin Redden
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Alexander Reganata
Michal Regunberg
Francis Rhatigan
Vilma Rhatigan
Nathan Ribeiro
James Riley
Mike Riley
Kathleen Rogers
Sarah and Nicholas Rondinelli
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Salem Trolley
Saltery
Regina Salvucci
Helene and Michael Sceery
Meri and Paul Schreiber
Sheila and Robert Scott
Robert J. Seay
Janice M. and James F. Shea
Julie Sheehan
Emily K. Goodman-Simeone and Paul Simeone
Kathryn and Jim Simons
Francis J. Simpson
Jasdeep Singh Maghera
Baljit Singh and Ravinder Kaur
Susan J. and Steve P. Skotzke
Aurora G. and Douglas S. Smellie
Carol B. and Stephen C. Smith
Nelson W. Smith
N Tyson and Tim Smith-Ray
Michael Snyder
Mary Lou and Thomas J. Solomon

Gavin D. Solotar
*Neil Solotar
The Sports Museum
Anand Srinivasa
Jacqui St. Cyr
Donald B. Stimer
Maureen and James P. Stricker
Ellen M. and Ronald J. Sturtevant
Tee Taggart and Jack Turner
Carolyn C. King and Thomas A. Tarpey
Christine and Scott Taylor
Cheryl A. and Scott F. Tempel
Alys Terrien-Queen and Christopher Queen
Debra Thomas
Dylan Thomas
TreeTop Adventures
Thomas S. Vangel
Kathleen Varum
Sujayalakshmi Vikram and Vikram Kannan

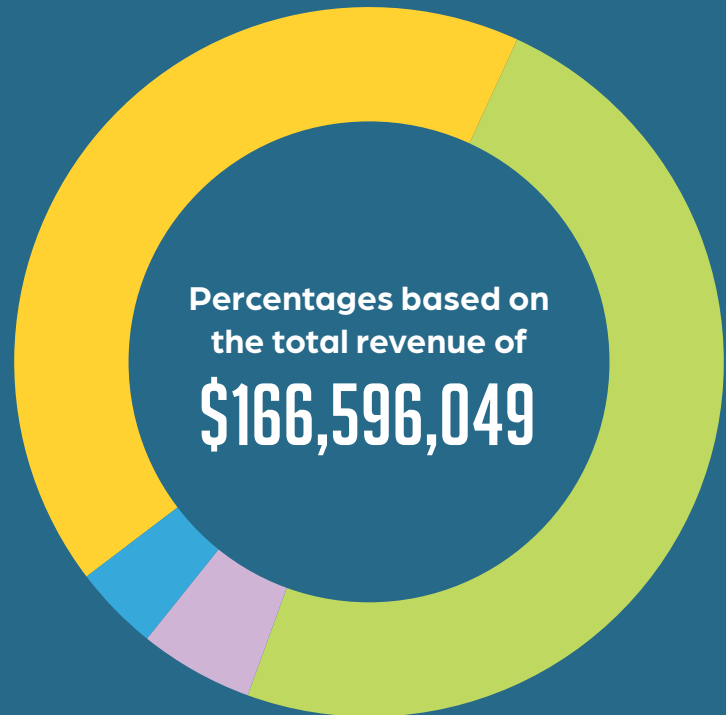
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Gilian Washington
Wegman's Food Markets, Inc.
Wellesley College - Nehoiden Golf Club
Thimas Whiteley
Jennifer M. and Craig G. Whitney
Williams Energy
Jefferson Willis
Leigh and Andrew Wilmarth
Patricia Winetz
Kimberly and Jamie Wolf
Kristyn Wood
Jeanne Woods
Janet Woodthorpe
Jack Worthen
Yard Pro, Inc.
Mark P. Zamiara
Iolanta and Dmitry Zelman
Karl Zerfoss



FINANCIALS

REVENUE BY SERVICE

- 48.7%** Adult Residential & Day Programs
- 42.2%** Educational Services
- 3.9%** Home, School, & Center-based Services
- 5.2%** Administration, Philanthropy & Special Projects



REVENUE SOURCES



- 38.9%** State Contract
- 45.4%** Tuition
- 11.0%** 3rd Party Insurance
- 0.1%** Consulting & Management Fees
- 1.9%** Client Fees
- 2.8%** Other Sources

EXPENDITURES



- 73.4%** Program Personnel
- 9.1%** Corporate Administration
- 9.8%** Program Facilities
- 7.3%** Other Program Expenses
- 0.4%** Philanthropy

STATEMENT OF FINANCIAL POSITION

ASSETS	JUNE 30, 2025	JUNE 30, 2024
Cash	\$ 11,260,550	\$ 12,993,154
Custodial and Escrow	\$ 644,048	\$ 761,164
Investments	\$ 13,967,032	\$ 15,010,892
Board Designated Funds	\$ 1,442,613	\$ 1,316,583
Deposits and Prepaids	\$ 951,148	\$ 915,215
Net Accounts Receivable	\$ 17,257,425	\$ 15,464,755
Other	\$ 21,289,603	\$ 25,275,140
Total Current and Other Assets	\$ 66,812,419	\$ 71,736,903
Net Property, Plant, and Equipment	\$ 44,907,371	\$ 38,870,110
Total Assets	\$ 111,719,790	\$ 110,607,013
LIABILITIES		
Current Liabilities	\$ 17,648,513	\$ 16,705,491
Long Term Liabilities	\$ 42,850,324	\$ 47,001,987
Other Liabilities	\$ 4,024,562	\$ 3,642,851
Net Assets	\$ 47,196,391	\$ 43,256,684
Total Liabilities and Net Assets	\$ 111,719,790	\$ 110,607,013

FINANCIAL SUMMARY

REVENUE SOURCES	JUNE 30, 2025	JUNE 30, 2024
State Contract	\$ 66,300,410	\$ 57,358,277
Tuition	\$ 77,422,721	\$ 71,471,513
Third Party Insurance	\$ 18,712,253	\$ 18,650,998
Consulting and Management Fees	\$ 85,270	\$ 86,875
Client Fees	\$ 3,243,539	\$ 3,271,247
Other Sources	\$ 4,771,563	\$ 5,477,803
Total	\$170,535,756	\$ 156,316,713
EXPENDITURES		
Program Personnel	\$ 122,281,620	\$ 109,285,283
Program Facilities	\$ 15,127,227	\$ 14,853,774
Corporate Administration	\$ 16,266,187	\$ 15,413,321
Philanthropy	\$ 688,103	\$ 605,547
Other Program Expenses	\$ 12,232,912	\$ 11,224,658
Total	\$166,596,049	\$ 151,382,583

MayInstitute

CELEBRATING 70 YEARS

OUR PURPOSE

To elevate the quality of life for autistic individuals and those with developmental and neurobehavioral differences while advancing the field through research and clinical innovation.

MAY INSTITUTE

41 Pacella Park Drive, Randolph, MA 02368

800.778.7601 | MayInstitute.org

CONNECT WITH US

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